

CONTRACT AGREEMENT

This agreement is made on this _____ day of _____ between _____ (hereinafter referred to a Contractee _____) of the first part;

AND

Principal, Jawahar Navodaya Vidyalaya _____ (hereinafter, referred to as Principal of the second part).

Whereas the Principal has engaged with effect from the _____ day of _____ the contract _____ to serve the Samiti and the said contractee _____ has agreed to work as above at the remuneration and upon the terms and conditions hereafter appearing:

NOW WHEREOF BOTH THE PARTIES AGREE AS UNDER:

- 1- This contract will be for a period from _____ to _____ from the date of engagement of the Contract _____ as aforesaid. The contract will automatically stand terminated unless extended before the date of expiry. The above period include short-term breaks, if any falling within the tenure of contractual service for which remuneration has to be paid.
- 2- This contract can be terminated by either party by giving one month notice or one month remuneration in lieu of that. For such termination of contract, no reasons would be communicated. Once the notice has been given, the contract will automatically stand terminated at the expiry of the notice period.
- 3- The contractee _____ will have to perform duties in the Jawahar Navodaya Vidyalaya _____ at par with other regular teacher and as per the directions given by the Principal or any other superior officers.
- 4- **The contractee _____ will receive Rs. _____ per month at the time of entering into the contract under the rules during the currency of the contact.**
- 5- During the period of contract agreement, the contract employee shall be entitled for remuneration for the post against which they have been appointed, at approved rates notified by the Samiti, from time to time.
- 6- The contractee _____ will employ himself efficiently and diligently and will devote his whole time to the duties of the service and will not engage directly or indirectly in any trade, business or occupation on his own account.
- 7- The contractee _____ will be entitled for 8 Casual Leave for each completed academic session only.
- 8- At the termination of the contract on completion of the contact, the contractee _____ is not entitled for any terminal benefits from the Principal JNV/ Navodaya Vidyalaya Samiti.
- 9- Notwithstanding anything in the contract, the Samiti may terminate the service of the contractee _____ before the expiry of said period in case if any :-
 - a) His/her work is found unsatisfactory
 - b) If his/her conduct is found to be unbecoming of a Government servant and unsuitable for a co-educational residential institution.
- 10- The contract teacher is entitled for rent free accommodation within the Vidyalaya campus as available and is entitled for free meals along with the students.
- 11- **TDS will be deducted as per Income Tax rules.**

IN WITNESS WHEREOF, the parties hereunto put their hands on this agreement on the day, month and year herein above mentioned in the presence of the witnesses.

1- CONTRACTEE _____

2- PRINCIPAL _____

WITNESSES :-

1- NAME AND ADDRESS:-

2- NAME AND ADDRESS:-